



GREEK PEAK MOUNTAIN RESORT POLICY INSIGHTS

Greek Peak & Hope Lake Lodge have policies in place to protect the employees, the customers and the company alike. Policies do not ensure the overall safety and well-being of each employee.

All employees participating in skiing or snowboarding must comply with NYS Law Article 18 – Safety in Skiing code.

When skiing or snowboarding, you should always do so within the limits of your ability

These same policies extend to employees working on Mountain Biking operations.

Helmet Policy: GPMR has a policy requiring all employees that are on skis or a snowboard for employment purposes must wear a helmet. If you do not own a helmet, a rental one will be issued to you for the season. For more information, please refer to the complete **Helmet Policy**.

Ski & Snowboard Policy: Those individuals who are on snow for the purposes of employment (paid and volunteer staff) should not be in uniform representing the resort when you are **NOT** on the schedule/on duty. "Free Skiing & Riding" should be done off the clock and out of uniform.

Use of features Policy: Employees are not permitted to "hit" features on the clock (jumps, table tops, boxes, rails etc....) while on duty unless they have prior approval from their DIRECT SUPERVISOR, and it is within the scope of their ability and part of the scope of their job.

Please note: **INVERTED MANUEUVERS ARE STRICTLY PROHIBITED** at GPMR. This applies to employees and customers alike.

Fitness Center: The Fitness Center at Hope Lake Lodge is a benefit offered to the employees at a nominal monthly fee. Use of the Fitness Center should be done when you are **NOT** on duty and **NOT** in uniform.

This notice is with the intention of protecting the employees, the customers and the company alike. Failure to adhere to these policies and guidelines could result in progressive discipline up to and including termination of employment. Please respect our Resort.

Your signature below confirms that you have read this information and agree to all terms:

DATE: _____

PRINT NAME: _____

SIGNATURE: _____